



Recruitment and Selection

Introduction

A robust recruitment and selection process is necessary to support Strix's objective of hiring high calibre individuals whose skills, talents and behaviours match the role and environment in which the business operates. It is therefore essential that all people involved in the process adopt a consistent and aligned approach to recruitment and selection in order to maximise recruitment success and minimise unnecessary costs and time.

Whilst the HR Department is accountable for the overall Recruitment and Selection Policy, and can support the recruiter on all aspects of it, primary interviewers are responsible for ensuring all processes as outlined in this policy are completed satisfactorily.