



Anti-Slavery and Anti Human Trafficking

Scope of the Policy

This policy applies to Strix and any persons acting on its behalf including all Directors, Officers, employees, interns, volunteers, agents, consultants and representatives. ("Covered Persons").

Strix and all Covered Persons shall not engage in Modern-Day Slavery or Human Trafficking at any time and shall comply with all aspects of this policy at all times. Strix and all Covered Persons shall not knowingly hire any forced labour or make any person work against their own will and will ensure all such persons or employees are fairly compensated for their time and effort freely put forth.

Strix has zero tolerance of violations of this policy and will terminate its relationship with any Covered Person who participates in or is directly or indirectly linked to Human Trafficking or Modern Day Slavery.