



# ISO45001: 2018 Occupational Health & Safety

## OH&S Policy

The Officers & Directors of Strix are committed to ensuring the health, safety and welfare at work and prevention of injuries to their employees and others who may be affected by the business. It is the policy of Strix to conduct its operations in a manner that provides a healthy and safe working environment and show compliance with ISO 45001:2018 requirements.

### To further this policy, Strix:

- Includes Health & Safety requirements in planning and design activities.
- Ensures compliance with all applicable Health & Safety legislation and other requirements.
- Minimises the impact of its operations on the Health & Safety of its stakeholders.
- Identifies and eliminates (or reduces to the maximum practical extent) Health & Safety risks.

- Communicates with and involves stakeholders regarding the Health & Safety of company operations.
- Looks to all its employees to co-operate on all matters relating to Health and Safety at work and to ensure that this Safety Policy is observed at all times.
- Periodically reviews and demonstrates continuous improvement in the company's Health & Safety management system.

The company is committed to continuous improvement in all areas, and will establish objectives and targets and review performance regularly. The company aims to promote awareness to all employees and will provide appropriate education, training and development opportunities to employees to enable them to fulfil their responsibilities and ensure the ongoing effectiveness of the management system. It is the policy of Strix to only supply products or accessories that conform to legislation on the restriction of use of certain hazardous substances in electrical and electronic equipment.