THIS DOCUMENT IS IMPORTANT AND REQUIRES YOUR IMMEDIATE ATTENTION.

If you are in any doubt as to any aspect of the proposals referred to in this document or as to the action you should take, you should immediately consult your stockbroker, bank manager, solicitor, accountant or other independent financial advisor authorised pursuant to the Financial Services and Markets Act 2000.

If you have sold or otherwise transferred all of your shares, please send this document, at once, to the purchaser or transferee, or to the stockbroker, bank or other agent through whom the sale or transfer was effected for transmission to the purchaser or transferee.

Strix
TECHNOLOGY

Notice of Annual General Meeting

Notice is hereby given of the Annual General Meeting of Strix Group Plc

Date of AGM: Tuesday 22 September 2026 at 9:00am

Place of AGM: Forrest House, Ronaldsway, Isle of Man, IM9 2RG

Strix Group Plc
Registered Office:
Forrest House Ronaldsway
Isle of Man IM9 2RG
Fax: +44 (0) 1624 822918
Tel: +44 (0) 1624 829829
www.strixplc.com

4 August 2026

To shareholders, and, for information only, to holders of options under the Company's share option schemes.

This document gives details of the business to be transacted at the 2026 Annual General Meeting of the Company (the 'AGM' or 'Annual General Meeting').

This year's AGM will be held on Tuesday 22 September 2026 at 9:00am at Forrest House, Ronaldsway, Isle of Man, IM9 2RG. The formal notice of the meeting (the 'Notice') is contained on pages 6 and 7 of this document.

Whether or not you propose to attend the AGM, please complete and submit a proxy form in accordance with the instructions detailed in the Explanatory Notes section of this document. The proxy form must be received by no later than 9:00am on 18 September 2026. Please refer to the Explanatory Notes section of this Notice for details on how to appoint a proxy.

Whether or not shareholders will be attending the AGM in person, we ask that any questions concerning any of the business to be dealt with at the AGM are submitted in advance by email to AGMquestions@strix.com so that a response from the relevant member of the board of directors of the Company (the 'Board of Directors' or the 'Directors') may be provided.

I summarise below the proposed business to be transacted at the AGM.

Resolutions 1 to 11 as set out in the Notice deal with the business of the AGM to be passed by way of ordinary resolution of the shareholders. An ordinary resolution will be passed if more than 50 per cent of the votes cast are in favour of it.

Resolution 1 – Annual report and accounts
The Directors are required by the Isle of Man Companies Act 2006 (the 'Act') to present to the shareholders of the Company at a general meeting the reports of the Directors (including the strategic report) and auditors and the audited accounts of the Company for the 15-month period ended 31 March 2026 (the "Period"). The report of the Directors and the audited accounts have been approved by the Directors and the report of the auditors has been approved by the auditors. A copy of each of these reports may be found in the annual report and accounts for the 15 months ended 31 March 2026 (the '2026 Annual Report'), starting at page 78.

Resolution 2 – Annual report on Directors' remuneration
The annual report on Directors' remuneration is included in the 2026 Annual Report, starting at page 70, and details payments made during the Period. Voting on this resolution is advisory only, which means that, by voting for the resolution, shareholders indicate their approval of the report. However, should the resolution not be carried, shareholders cannot require the Company or the Board of Directors to change or reverse decisions the Board of Directors has already made and implemented as regards Directors' remuneration in the Period.

Resolutions 3 to 7 – Re-election of all Directors
In accordance with emerging best practice for companies whose shares are admitted to trading on AIM, the Company has decided to require all Directors to stand for re-appointment or re-election at the AGM. Brief biographical details of all Directors who are standing for re-appointment or re-election, appear on page 11 of this Notice, and page 58 of the 2026 Annual Report.

Resolutions 8 and 9 – Appointment and remuneration of auditors
Resolution 8 seeks shareholder approval for the re-appointment of PricewaterhouseCoopers LLC as external auditors. The Audit Committee keeps under review the independence and objectivity of the external auditors, further information on which can be found in the 2026 Annual Report on page 67. After considering relevant information, the Audit Committee recommends to the Directors that PricewaterhouseCoopers LLC be reappointed.

Resolution 9 gives the Directors the authority to determine the remuneration of the auditors for the audit work to be carried out by them in the next financial year. The amount of the remuneration paid to the auditors for the next financial year will be disclosed in the next audited annual report and accounts of the Group. The fee for the audit work will be agreed between the Audit Committee and the auditors.

Resolution 10 – Power of Directors to allot shares
Under Article 6 of the Company's Articles of Association (the 'Articles'), the Directors may only allot ordinary shares or grant rights over ordinary shares if authorised to do so by the holders of ordinary shares. The Directors' existing authority is due to expire at the conclusion of this year's AGM.

The Investment Association ('IA') guidelines on authority to allot shares states that IA members will permit, and treat as routine, resolutions seeking to allot shares representing approximately one-third of the number of ordinary shares in issue. In addition, IA members will treat as routine a request for authority to allot shares representing approximately two-thirds of the number of ordinary shares in issue provided that it is only used to allot share pursuant to a rights issue, open offer or other pre-emptive offer.

Accordingly, the authority in this Resolution 10, paragraph (a) will allow your Directors to allot up to 76,642,517 ordinary shares in the Company or grant rights to subscribe for, or convert any security into, shares in the Company, representing approximately one-third of the Company's issued ordinary share capital as calculated at 3 August 2026 (being the latest practicable date prior to publication of this Notice). The authority in this Resolution 10, paragraph (b) will allow your Directors to allot a further 76,642,517 ordinary shares representing approximately one-third of the Company's issued ordinary shares as calculated at 3 August 2026 or grant rights to subscribe for, or convert any security into, shares in the Company, only in connection with a rights issue, open offer or other pre-emptive offer (as defined in the Articles).

The authority conferred by this resolution will expire at the conclusion of the next annual general meeting of the Company or, if sooner, 15 months after the date of the passing of the resolution. The Directors have no present intention of exercising this authority. However, it is considered prudent to maintain the flexibility that this authority provides. The Directors intend to renew this authority annually.

Resolution 11 – Approval of new LTIP
The Strix Group Plc Long Term Incentive Plan (the 'Existing LTIP') expires in July 2027 as it was approved by shareholders in July 2017. No more awards may be made under the Existing LTIP after 27 July 2027. The Company is, therefore, proposing that the Existing LTIP be replaced with a new long-term incentive plan and is seeking shareholder approval to establish the LTIP (the principal terms of which are summarised in the Appendix to this notice). The LTIP will have substantially the same terms as the Existing LTIP except for certain minor amendments to reflect changes in legislation, best practice or to clarify the operation of the plan rules and its administration. Resolution 11 will also authorise the Company to adopt further plans based on the LTIP but modified to take account of local tax, exchange control or securities laws in any jurisdiction, provided that the terms of any such further plans are materially similar to the LTIP (as applicable) to allow participation in the future to employees who may be located outside of the UK.

Resolutions 12 to 14 as set out in the Notice deal with the business to be transacted at the AGM to be passed by way of special resolution of the shareholders. A special resolution will be passed if not less than 75 per cent of the votes cast are in favour of it.

Resolutions 12 and 13 – Disapplication of pre-emption rights
Under Article 5 of the Articles, when new ordinary shares are proposed to be issued for cash, they must first be offered to existing shareholders pro-rata to their holdings. There may be occasions, however, when the Directors may need the flexibility to finance business opportunities by the issue of ordinary shares for cash without a fully pre-emptive offer to existing shareholders. It is therefore proposed to grant the Directors authority to allot ordinary shares for cash without such securities first being required to be offered to existing shareholders, the proceeds of which may be used for any purpose the directors consider in the best interests of the Company and its shareholders.

Resolution 12 will, if passed, give the Directors authority to allot ordinary shares pursuant to the authority granted in Resolution 10 for cash without complying with the pre-emption rights in the Articles and is proposed as a special resolution. In accordance with the relevant investor guidelines, this authority will permit the Directors to allot and issue, apart from in connection with a rights issue or any other pre-emptive offer concerning equity securities, a maximum of 11,496,377 ordinary shares, representing 5.0% of the Company's issued ordinary shares as at 3 August 2026 (being the latest practicable date prior to the publication of this Notice).

Under Resolution 13, it is proposed that the Directors be authorised to dis-apply statutory pre-emption rights in respect of an additional 5.0% of the Company's issued share capital (as at 3 August 2026 being the latest practicable date prior to the publication of this Notice, and excluding shares held in treasury). The Directors consider that proposing this resolution is appropriate for the Company's circumstances and, in accordance with the Pre-Emption Group's Principles, the Directors confirm that the authority will be used only in connection with an acquisition or specified capital investment that is announced contemporaneously with the issue, or that has taken place in the preceding twelve-month period and is disclosed in the announcement of the issue.

The Directors are aware of the revised Statement of Principles and template resolutions published by the Pre-Emption Group on 4 November 2022, which include an increase in the limit on the disapplication of pre-emption rights. The Directors have decided that they do not wish to increase the disapplication threshold at the current time, but that they will keep emerging market practice in this area under review.

As noted in relation to Resolution 10 above, the Directors have no present intention of exercising the authority under Resolutions 12 and 13. The authority conferred by these resolutions will expire at the conclusion of the next annual general meeting of the Company or, if sooner, 15 months after the date of the passing of the resolutions.

Resolution 14 – Purchase of own shares
This resolution seeks authority for the Company to purchase ordinary shares on the open market and is proposed as a special resolution in accordance with the Articles. If passed, the resolution will give authority for the Company to purchase up to 22,992,755 of its ordinary shares, representing 10.0% of the Company's issued ordinary share capital as at 3 August 2026 (being the latest practicable date prior to the publication of this Notice). The resolution specifies the minimum and maximum prices which may be paid for any ordinary shares purchased under the authority. The authority conferred by this resolution will expire (unless previously renewed, varied or revoked by the Company) at the conclusion of the next annual general meeting of the Company or, if sooner, 15 months after the date of the passing of the resolution.

The Directors do not currently have any intention of exercising the authority granted by this resolution. The Directors will only exercise the authority to purchase ordinary shares where they consider that such purchases will be in the best interests of shareholders generally.

In accordance with the Articles, any ordinary shares purchased by the Company under the authority will be cancelled. The Company had options and awards outstanding over 5,357,927 ordinary shares, representing approximately 2.3% of the Company's issued share capital, as at 3 August 2026 (being the latest practicable date prior to the publication of this Notice). If the authority conferred by Resolution 10 were to be exercised in full, these outstanding options and awards would represent approximately 1.7% of the issued share capital of the Company.

Appointing a proxy
If you would like to vote on the resolutions to be proposed at the Annual General Meeting but cannot attend the Annual General Meeting, you should appoint a proxy to exercise all or any of your rights to attend, speak and vote at the Annual General Meeting.

In order to reduce the Company's environmental impact, you will not receive a hard copy form of proxy for the 2026 Annual General Meeting in the post automatically. Instead, you will be able to appoint a proxy electronically using the link https://uk.investorcentre.mpms.mufg.com/ or via the Investor Centre app. Details of how to appoint a proxy in this way are set out on pages 8 to 10 of this document. Alternatively, you may request a hard copy form of proxy directly from our Registrar, MUFG Corporate Markets. Details of how to request and complete a hard copy form of proxy are set out on pages 8 to 10 of this document. Voting by proxy prior to the AGM does not affect your right to attend the AGM and vote in person should you so wish. All proxy instructions must be received by the Registrars by no later than 9:00am on 18 September 2026.

Recommendation
The Directors consider that the resolutions to be proposed at the AGM are in the best interests of the Company and its shareholders as a whole and unanimously recommend shareholders to vote in favour of them, as the Directors intend to do in respect of their own beneficial holdings.

Yours sincerely,

Clare Foster
Director

Strix Group Plc
(Incorporated in the Isle of Man with Registered No. 014963V)

Notice of Annual General Meeting

Notice is hereby given that the Annual General Meeting ('AGM') of Strix Group Plc (the 'Company') will be held at Forrest House, Ronaldsway, Isle of Man, IM9 2RG on Tuesday 22 September 2026 at 9:00am for the following purposes:

Ordinary Resolutions
Ordinary Resolutions 1 to 11 (inclusive) require more than 50 per cent of the votes cast to be in favour in order for the resolutions to be passed. The following resolutions will be proposed as ordinary resolutions:

1. To receive the annual accounts of the Company for the 15-month period ended 31 March 2026, together with the Directors' report and the auditors' report on those accounts and on the auditable part of the Directors' Remuneration report.
2. To approve the Directors' Remuneration report for the 15-month period ended 31 March 2026.
3. To re-elect Gary Lamb as a director.
4. To re-elect Mark Kirkland as a director.
5. To re-elect Richard Sells as a director.
6. To re-elect Clare Foster as a director.
7. To re-appoint Andy Rainforth as a director.
8. To re-appoint PricewaterhouseCoopers LLC as auditors of the Company.
9. To authorise the Directors to determine the remuneration of the auditors.
10. That, pursuant to and for the purposes of Article 6 of the Company's Articles of Association (the 'Articles'), the Directors be generally and unconditionally authorised to exercise all the powers of the Company to:
    a. allot ordinary shares of £0.01 each in the capital of the Company ('ordinary shares'), and grant rights to subscribe for or convert any security into ordinary shares, up to an aggregate number of 76,642,517 ordinary shares (representing an aggregate nominal value of £766,425; and
    b. allot up to a further 76,642,517 ordinary shares, and grant rights to subscribe for or convert any security into ordinary shares (representing an aggregate nominal value of £766,425) in connection with a pre-emptive offer (as such term is defined in Articles),

    provided that the authority conferred by this resolution shall expire (unless and to the extent previously revoked, varied or renewed by the Company in general meeting) at the conclusion of the next annual general meeting of the Company or, if earlier, 15 months after the date of the passing of this resolution but so that the Company may, before such expiry, make offers or agreements which would or might require ordinary shares to be allotted or rights to subscribe for or convert securities into ordinary shares to be granted after such expiry and the Directors may allot ordinary shares or grant rights to subscribe for or convert securities into ordinary shares pursuant to any such offer or agreement as if this authority had not expired.

11. That the rules of the Strix Group Plc Long Term Incentive Plan (the 'LTIP'), a copy of the draft rules of which has been produced to the AGM and initialled by the Chairman (for the purpose of identification only) and a summary of the main provisions of which is set out in the Appendix to this notice, be and are hereby approved and the Directors be authorised to:
    a. make such modifications to the LTIP as they may consider appropriate to take account of the requirements of best practice and applicable legislation, and to adopt the LTIP as so modified and to do all such other acts and things as they may consider necessary and expedient to give effect to the LTIP; and
    b. establish further plans based on the LTIP but modified to take account of local tax, exchange control or securities laws in overseas territories, provided that any shares made available under such further plans are treated as counting against the limits on individual or overall participation in the LTIP.

Special Resolutions
Special Resolutions 12 to 14 require at least 75 per cent of the votes cast to be in favour in order for the resolutions to be passed. The following resolutions will be proposed as special resolutions:

12. That, subject to and conditional upon the passing of Resolution 10, the provisions of Article 5.2 of the Articles requiring equity securities (as defined in the Articles) proposed to be issued for cash, first to be offered to the members in proportion as nearly as may be to the number of existing ordinary shares held by them respectively, be hereby dis-applied in relation to:

a. the allotment of ordinary shares in connection with a rights issue, open offer or other pre-emptive offer (as such term is defined in the Articles); and
b. the allotment of ordinary shares otherwise than pursuant to sub-paragraph (a) above up to an aggregate maximum nominal value of £114,963,

provided that the authority conferred by this resolution shall expire (unless and to the extent previously revoked, varied or renewed by the Company in general meeting) at the conclusion of the next annual general meeting of the Company or, if earlier, 15 months after the date of the passing of this resolution but so that the Company may, before such expiry, make offers or agreements which would or might require ordinary shares to be allotted or rights to subscribe for or convert securities into ordinary shares to be granted after such expiry and the Directors may allot ordinary shares or grant rights to subscribe for or convert securities into ordinary shares pursuant to any such offer or agreement as if this authority had not expired.

13. That, in addition to any authority granted under Resolution 12, the provisions of Article 5.2 of the Articles requiring equity securities (as defined in the Articles) proposed to be issued for cash, first to be offered to the members in proportion as nearly as may be to the number of existing ordinary shares held by them respectively, be hereby dis-applied, provided this authority shall be:
    a. limited to any such allotment of ordinary shares having an aggregate nominal value, not exceeding the sum of £114,963; and
    b. used only for the purposes of financing (or refinancing, if the authority is to be used within twelve months after the original transaction) a transaction which the Directors determine to be an acquisition or specified capital investment of a kind contemplated by the Statement of Principles on Dis-applying Pre-Emption Rights most recently published by the Pre-Emption Group prior to the date of this Notice,

    provided that the authority conferred by this resolution shall expire (unless and to the extent previously revoked, varied or renewed by the Company in general meeting) at the conclusion of the next annual general meeting of the Company or, if earlier, 15 months after the date of the passing of this resolution but so that the Company may, before such expiry, make offers or agreements which would or might require ordinary shares to be allotted or rights to subscribe for or convert securities into ordinary shares to be granted after such expiry and the Directors may allot ordinary shares or grant rights to subscribe for or convert securities into ordinary shares pursuant to any such offer or agreement as if this authority had not expired.

14. That, subject to the Articles and the Isle of Man Companies Act 2006, the Company generally and unconditionally be authorised to purchase ordinary shares in the open market provided that:
    a. the maximum aggregate number of ordinary shares that may be purchased is 22,992,755;
    b. the minimum price (excluding expenses) that may be paid for each ordinary share is £0.01;
    c. the maximum price (excluding expenses) that may be paid for each ordinary share is the higher of either: i) 105.0% of the average market quotation for an ordinary share, as derived from the London Stock Exchange Daily Official list, for the five business days prior to the day the purchase is made; and ii) the higher of the price of the last independent trade and the highest current independent bid for an ordinary share as derived from the London Stock Exchange Trading System; and
    d. the authority conferred by this resolution shall expire (unless previously renewed, varied or revoked by the Company) on the date being 15 months after the passing of this resolution or, if earlier, at the conclusion of the Company's next annual general meeting save that the Company may, before the expiry of the authority granted by this resolution, enter into a contract to purchase ordinary shares which will or may be executed wholly or partly after the expiry of such authority.

By order of the Board of Directors

Clare Foster
Director
4 August 2026

Explanatory Notes

1. **Entitlement to attend and vote at the meeting**
   Pursuant to Regulation 22 of the Uncertificated Securities Regulations 2006 of the Isle of Man, the Company specifies that only those shareholders of the Company on the register at close of business on 18 September 2026 shall be entitled to attend or vote at the AGM in respect of the number of shares registered in their name at the time. Changes to the register of members after that time will be disregarded in determining the rights of any person to attend or vote at the meeting.

2. **Entitlement to ask questions**
   Any member attending the meeting has the right to ask questions. The Company has to answer any questions raised by members at the meeting which relate to the business being dealt with at the meeting unless: (i) to do so would interfere unduly with the preparation for the meeting or involve the disclosure of confidential information, (ii) the answer has already been given on a website in the form of an answer to a question, or (iii) it is undesirable in the interests of the Company or the good order of the meeting to answer the question. Whether or not members propose to attend the Annual General Meeting in person, the Company requests that any questions concerning any of the business to be dealt with at the Annual General Meeting are submitted in advance by email to AGMquestions@strix.com so that a response from the relevant member of the Board of Directors can be provided.

3. **Appointment of proxies**
   A member of the Company entitled to attend, speak and vote at the Annual General Meeting is entitled to appoint a proxy or proxies to exercise all or any of his or her rights to attend and to speak and vote at the Annual General Meeting. A proxy need not be a member of the Company, but must attend the Annual General Meeting to represent a member. To be validly appointed, a proxy must be appointed using the procedures set out in these notes and in the notes to any hard copy form of proxy (if applicable). A proxy may be the Chairman of the meeting, or another person of your choice, who need not be a member of the Company. If members wish their proxy to speak on their behalf at the Annual General Meeting, members will need to appoint their own choice of proxy (not the Chairman) and give their instructions directly to them. A member may appoint more than one proxy in relation to the Annual General Meeting provided that each proxy is appointed to exercise the rights attached to different shares held by that member. A member may not appoint more than one proxy to exercise rights attached to any one share.

   A member may instruct their proxy to abstain from voting on any resolution to be considered at the Annual General Meeting by marking the 'Vote Withheld' option when appointing their proxy. A vote withheld is not a vote in law, which means that the vote will not be counted in the calculation of votes for or against the resolution. If no voting indication is given, your proxy will vote or abstain from voting at his or her discretion.

   The appointment of a proxy will not prevent a member from attending the Annual General Meeting and voting in person if they wish. If you have appointed a proxy and vote at the Annual General Meeting in person in respect of shares for which you have appointed a proxy, your proxy appointment in respect of those shares will automatically be terminated.

   In order for a proxy appointment to be valid, your appointment must be received by no later than 9:00am on 18 September 2026 or, in the event that the Annual General Meeting is adjourned, by no later than 48 hours (excluding non-business days) before the time of any adjourned Annual General Meeting or, in the case of a poll taken otherwise than at or on the same day as the Annual General Meeting or adjourned Annual General Meeting, for the taking of the poll at which it is to be used.

4. **Appointment of a proxy online**
   Members may appoint a proxy online at https://uk.investorcentre.mpms.mufg.com/ or via the Investor Centre app (see below) by no later than 9:00am on 18 September 2026.You will need to log into your Investor Centre account or register if you have not previously done so. Once you have setup your account you will need to add your shareholding by clicking 'Add Holding' in the 'Portfolio' section and following the on-screen instructions. You will require your Investor Code (IVC) to add your shareholding. You can find your IVC on your share certificate or by contacting our Registrar, MUFG Corporate Markets, on Tel: 0371 664 0300 or by emailing shareholderenquiries@cm.mpms.mufg.com. Calls are charged at the standard geographic rate and will vary by provider. Calls outside the United Kingdom will be charged at the applicable international rate. Lines are open between 09:00am – 17:30pm, Monday to Friday excluding public holidays in England and Wales.

Shareholders can vote electronically via the Investor Centre, a free app for smartphone and tablet provided by MUFG Corporate Markets (the Company's registrar). It allows you to securely manage and monitor your shareholdings in real time, take part in online voting, keep your details up to date, access a range of information including payment history and much more. The app is available to download on both the Apple App Store and Google Play, or by scanning the relevant QR code below. Alternatively, you may access the Investor Centre via a web browser at: https://uk.investorcentre.mpms.mufg.com/.

5. **Appointment of a proxy using a form of proxy**

You may request a hard copy form of proxy directly from our Registrar, MUFG Corporate Markets, on Tel: 0371 664 0300 or by emailing shareholderenquiries@cm.mpms.mufg.com. Calls are charged at the standard geographic rate and will vary by provider. Calls outside the United Kingdom will be charged at the applicable international rate. Lines are open between 09:00am – 5:30pm, Monday to Friday excluding public holidays in England and Wales.

To be effective, the completed and signed form of proxy must be lodged at the office to PXS 1, MUFG Corporate Markets, Central Square, 29 Wellington Street, Leeds, LS1 4DL (together with any power of attorney or other authority under which it is signed or a notarially certified copy of such power or authority) by no later than 9:00am on 18 September 2026.

To appoint more than one proxy using a hard copy form of proxy, you may photocopy the form of proxy. Please indicate the proxy holder's name and the number of shares in relation to which they are authorised to act as your proxy (which, in aggregate, should not exceed the number of shares held by you). Please also indicate if the proxy instruction is one of multiple instructions being given. If possible, all forms should be returned together in the same envelope.

6. **Appointment of a proxy through CREST**

CREST members who wish to appoint and/or give instructions to a proxy or proxies through the CREST electronic proxy appointment service may do so for the Annual General Meeting and any adjournment(s) thereof by using the procedures described in the CREST Manual and by logging on to the following website: www.euroclear.com. CREST personal members or other CREST sponsored members, and those CREST members who have appointed a voting service provider(s), should refer to their CREST sponsor or voting service provider(s), who will be able to take the appropriate action on their behalf.

In order for a proxy appointment or instruction made using the CREST service to be valid, the appropriate CREST message (the CREST Proxy Instruction) must be properly authenticated in accordance with Euroclear UK & International Limited's ('Euroclear') specifications and must contain the information required for such instructions, as described in the CREST Manual. The message, regardless of whether it constitutes the appointment of a proxy or is an amendment to the instruction given to a previously appointed proxy must, in order to be valid, be transmitted so as to be received by MUFG Corporate Markets (ID RA10) by no later than 9:00am on 18 September 2026 or, in the event that the Annual General Meeting is adjourned, by no later than 48 hours (excluding non-business days) before the time of any adjourned Annual General Meeting. For this purpose, the time of receipt will be taken to be the time (as determined by the timestamp applied to the message by the CREST Applications Host) from which MUFG Corporate Markets is able to retrieve the message by enquiry to CREST in the manner prescribed by CREST. After this time, any change of instructions to proxies appointed through CREST should be communicated to the appointee through other means.

CREST members and, where applicable, their CREST sponsors or voting service providers should note that Euroclear does not make available special procedures in CREST for any particular messages. Normal system timings and limitations will therefore apply in relation to the input of CREST Proxy Instructions. It is the responsibility of the CREST member concerned to take (or, if the CREST member is a CREST personal member or sponsored member or has appointed a voting service provider(s) to procure that his or her CREST sponsor or voting service provider(s) take(s)) such action as is necessary to ensure that a message is transmitted by means of the CREST system by any particular time. In this regard, CREST members and, where applicable, their CREST sponsors or voting service providers are referred, in particular, to those sections of the CREST Manual concerning practical limitations of the CREST system and timings. The Company may treat as invalid a CREST Proxy Instruction in the circumstances set out in Regulation 35(5)(a) or the Uncertificated Securities Regulations 2001.

7. **Appointment of a proxy by joint holders**
   In the case of joint holders, where more than one of the joint holders purports to appoint a proxy (in hard copy, by electronic means or through CREST), only the appointment submitted by the more senior holder will be accepted. Seniority is determined by the order in which the names of the joint holders appear in the Company's register of members in respect of the joint holding (the first-named being the more senior). For a proxy appointment submitted by hard copy, the signature of only one of the joint holders is required on the form of proxy.

8. **Changing a proxy appointment**
   To change your proxy instructions, simply submit a new proxy appointment using the methods set out above. Note that the cut-off time for receipt of proxy appointments (see above) also applies in relation to amended instructions: any amended proxy appointment received after the relevant cut-off time will be disregarded.

   If you submit more than one valid proxy appointment in respect of the same shares, the appointment received latest before the latest time for the receipt of proxies will take precedence.

9. **Revocation of a proxy appointment**
   In order to revoke a proxy instruction, you will need to inform the Company by sending a signed notice clearly stating your intention to revoke your proxy appointment to PXS 1, MUFG Corporate Markets, Central Square, 29 Wellington Street, Leeds, LS1 4DL. In the case of a member that is a company, the revocation notice must be executed under its common seal or signed on its behalf by an officer of the Company or a duly appointed attorney for the Company. Any power of attorney or any other authority under which the revocation notice is signed (or a duly certified copy of such power or authority) must be included with the revocation notice. The revocation notice must be received by MUFG Corporate Markets by no later than 9:00am on 18 September 2026. If you attempt to revoke your proxy appointment but the revocation is received after the time specified, then your proxy appointment will remain valid.

10. **Company members**
    Any corporation which is a member can appoint one or more corporate representatives who may exercise on its behalf all of its powers as a member provided that they do not do so in relation to the same shares. When a company which is a member appoints a proxy, the proxy form must be executed under that company's common seal or signed on its behalf by a duly authorised officer of that company or an attorney for the company.

11. **Issued share capital**
    As at 3 August 2026 (being the latest practicable day prior to the date of this Notice) the Company's issued share capital consisted of 229,927,551 Ordinary Shares of £0.01 each, carrying one vote each. 32,186,138 shares held in treasury, and therefore the total voting rights in the Company as at 3 August 2026 were 197,741,413.

12. **Letters of appointment and Articles of Association**
    Copies of the letters of appointment for the Non-Executive Directors and the Memorandum and Articles of Association of the Company will be made available for inspection during normal business hours on any weekday (public holidays excepted) from the date of this Notice until the conclusion of the AGM. If you have any questions relating to these documents, the questions should be submitted email at AGMquestions@strix.com.

13. The Strix Group Plc Long Term Incentive Plan (the 'Existing LTIP') expires in July 2027 as it was approved by shareholders in July 2017. No more awards may be made under the Existing LTIP after 27 July 2027. The Company is, therefore, proposing that the Existing LTIP be replaced with a new long-term incentive plan and is seeking shareholder approval to establish the LTIP (the principal terms of which are summarised in the Appendix to this notice). The LTIP will have substantially the same terms as the Existing LTIP except for certain minor amendments to reflect changes in legislation, best practice or to clarify the operation of the plan rules and its administration. Resolution 11 will also authorise the Company to adopt further plans based on the LTIP but modified to take account of local tax, exchange control or securities laws in any jurisdiction, provided that the terms of any such further plans are materially similar to the LTIP (as applicable) to allow participation in the future to employees who may be located outside of the UK.

Biographies of the Directors

Gary Lamb^
Non-Executive Chairman (N*) (R) (A)
Gary Lamb is a qualified accountant (CIMA) who has gained extensive business experience over the past 35 years in numerous senior roles. Gary is currently Chief Executive Officer of Manx Telecom plc. Gary led Manx Telecom through a successful initial public offering on AIM in 2014. Prior to joining Manx Telecom, Gary was a founder director of Bladon Jets Limited, and a Non-Executive Director until July 2017. For 11 years, prior to Bladon Jets, Gary was the Finance & IT Director of Strix Limited, leaving in 2007.

Mark Kirkland^
Non-Executive Director (N) (R) (A*)
Mark qualified as a Chartered Accountant with PricewaterhouseCoopers in London and has extensive corporate experience gained over the last 30 years having held numerous senior roles in public and private companies. Mark's career started in corporate finance, predominantly spent at UBS Limited. He has been CFO of numerous public companies and latterly was CEO of Delin Property until 2022. He is currently a Non-Executive Director of AEW UK REIT Plc.

Richard Sells^
Non-Executive Director (N) (R*) (A)
Richard is an experienced company director and advisor with over 30 years' experience working across multinational corporations, public companies, entrepreneur-led SME enterprises, and private-equity backed businesses. He was previously Chief Innovation Officer at Electrolux AB, ran Electrolux's refrigeration business, and was Group Managing Director for Electrolux in the UK.
He served previously as Chairman of the Association of Manufacturers of Domestic Appliances (AMDEA) and was on the board of directors of London listed Alba plc. Additionally, he has worked with a number of entrepreneur-led private companies and served as a deal advisor for a large private equity firm. Richard leads the Board's efforts in overseeing the Group's ESG policies and procedures and monitors Strix's progress against stated goals.

Andy Rainforth°
Chief Executive Officer
Andy has more than 30 years of international leadership experience across manufacturing, technology, hardware and SaaS businesses. He has a strong track record of driving growth, operational improvement and value creation across complex global organisations.
Prior to joining Strix, Andy was Group Chief Commercial Officer at A-SAFE Ltd and previously served as Managing Director and Group Commercial Lead at Grosvenor Technology / Newmark Security Plc. Earlier in his career, he held senior leadership roles with Honeywell Security Group and founded SecurePro Ltd.

Clare Foster^
Chief Financial Officer
Clare is responsible for financial management and has over 25 years' experience working in, and advising, international businesses. Prior to joining Strix, Clare was Group CFO at Trifast plc and was instrumental in developing the Group's financial strategy. She qualified as a Chartered Accountant with KPMG where she worked for 16 years.

Key to memberships, roles and re-election status:
^ retiring by rotation at the AGM, proposed for re-election
° proposed for re-appointment
* Committee chairman
(A) Audit Committee member
(N) Nomination Committee member
(R) Remuneration Committee member

Appendix to AGM Notice

Resolution 11: To renew and update the rules of the Strix Group plc Long Term Incentive Plan (the "LTIP")

In line with best practice, Resolution 11 seeks authority from shareholders to renew and continue to operate the LTIP for a period of a further 10 years from the date of the 2026 AGM. The LTIP is a revised and updated version of the current long-term incentive arrangement that has been operated by the Company for senior executives since our Admission to AIM in 2017. The updated LTIP rules provide a framework for future LTIP awards, including awards to be made to employees who are not Executive Directors.

As explained in the Directors' Remuneration Report, the Remuneration Committee is currently undertaking a review of the remuneration policy for the Executive Directors, which includes consideration of future long-term incentives. At the time of writing, no final decisions have been taken on the long-term incentive awards to be granted during FY27, although it is the Committee's intention that all awards to Executive Directors will be performance-related and have a minimum three-year vesting period. Engagement with major shareholders on the details will take place as appropriate.

The effects of the proposed amendments to the LTIP rules are as follows:

- To bring the rules in line with best practice, a limit on the value of awards at grant to individuals will be introduced. No such limit is included in the rules approved in 2017. The new limit will provide for normal grants up to a maximum of 150% of annual salary, or if exceptional circumstances apply, up to 200% of annual salary. These limits will not apply to buyout awards (as consistent with market practice). The Committee has not yet decided on the size of awards to Executive Directors for FY27.
- Clarify that 'restricted share awards' - that are not subject to performance conditions - may be granted under the LTIP. This type of award can be useful for below Board level awards or one-off awards such as for recruitment or retention purposes. For the avoidance of doubt, the Remuneration Committee does not intend to grant restricted share awards to Executive Directors.
- Supplement the existing triggers for malus and clawback to include: (a) error in calculation of an award or performance condition; (b) corporate failure/ insolvency; or (c) serious reputational damage. This brings the malus and clawback triggers included in the LTIP in line with best practice for AIM companies.
- Updating the approach towards time pro-rating of awards retained by a good leaver. Awards that are subject to a performance condition will be pro-rated by reference to the performance period (unless the Remuneration Committee determines otherwise).
- Including the ability to grant cash-settled phantom awards (i.e. awards that are linked to the price of the Company's shares but settled in cash on vesting). This gives the Company the ability to grant awards in situation where an equity-settled arrangement is not practical, e.g. due to legal or tax restrictions. The Company only intends to use this type of award in circumstances where equity-settled awards are impractical.
- Updating the circumstances in which the LTIP may be amended. Shareholder approval will be required if any increase is proposed to the dilution limit (i.e. the overall 10% in 10 years dilution limit on the number of new shares that can be issued to satisfy awards under the plan). In addition, if any material changes are to be made that would be advantageous to current or future Award Holders, the Remuneration Committee will consider if shareholder consultation and/or approval is required before changes are made.

For completeness, awards granted under the LTIP remain subject to an overall dilution limit of 10% in 10 years. Additionally, the treatment of LTIP awards in relation to cessation of employment and corporate events remain unchanged and are summarised below:

- If a participant dies or ceases to be employed by the Group by reason of ill-health, injury, disability, redundancy, the sale out of the Group of the entity that employs him, retirement or any other reason at the discretion of the Remuneration Committee any unvested Award will vest to the extent determined by the Remuneration Committee, in its absolute discretion, taking into account the extent to which any performance condition or other condition has been satisfied at the date of death or cessation of employment and the period of time that had elapsed from the date of grant to the date of death or cessation of employment (unless the Remuneration Committee determines otherwise).
- In the event of a takeover, scheme of arrangement, or winding-up of the Company, Awards will vest early. The proportion of the Awards which vest shall be determined by the Remuneration Committee taking into account, among other factors, the period of time the LTIP Award has been held by the participant and the extent to which any applicable performance conditions have been satisfied at that time.

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